



# BOARDROOM

*Highlights of Monthly Board of Education Meeting*

**April 2025**

## Superintendent's Report

- ❖ The Board welcomed back Board Member, William Serafin
- ❖ The District Cell Phone Committee is working on a new cell phone policy that will be implemented in the 2025-2026 school year
- ❖ Welcome to the District our new Director of Buildings and Grounds, Joe Carlson
- ❖ Thank you for everyone's support on the 2025-2026 School Budget

The enrollment figures as of April 6, 2025 are as follows:

	<i>Morris Hills</i>	<i>Morris Knolls</i>	<i>Total</i>
Grade 9	305	330	635
Grade 10	262	385	647
Grade 11	285	343	628
Grade 12	303	341	644
Adult HS	--	183	183
Adult ASAP HS	--	8	8
AMSE	181	--	181
APA	--	145	145
SE Self- Contained	--	45	45
TOTAL	1336	1780	3116

**Mr. Nicholas J. Norcia**  
**Superintendent**

- Authorized the ratification of the following Field Trips:

Staff Member Department	Location Date
<del>KEITH BIGORA</del> <b>CHANGED TO:</b> <b>MARTHA FUNDORA</b> Marc Berman Aviation Trip#AT-06548	Newark, NJ APRIL 22, 2025
William Erikson <del>Bruce Feakins</del> <b>CHANGED TO:</b> <b>FREDERICK FLAKE</b> Emma Evans (back-up chaperone) Jenna Miller (back-up chaperone) Gifted & Talented Trip#AT-06539	Nazareth, PA & Rockaway, NJ April 22, 2025

- Authorized the approval of the following Field Trips:

Staff Member Department	Location Date
Kara Hilla Kaitlyn Penkalski Nicholas Pelosi Eleta Milovic Nurse Trip#AT-06607	South Orange, NJ April 30, 2025
Danielle Harkins Kimberly Steimke Special Education Trip#AT-06570	Budd Lake & Rockaway, NJ May 1, 2025
Jose Maravi John Romano Seth Mandel Elizabeth Maloupis Michael Moncalieri <del>Jennifer Zirkel</del> <b>CHANGED TO: LAURA LUGO</b> Nurse ESL Trip#AT-05638	Jersey City, NJ May 2, 2025
Irene Fischetti Amanda Manjorin Joseph Kelly Anna Nazzaro Adrian Cortes Staff Assistants Special Education Trip#AT-06575	Lake Hopatcong, NJ May 2, 2025
Stephanie Fasano Christopher Carrano Anthony Vasile 15 Staff Assistants Nurse Special Education Trip#AT-06626	Rockaway, NJ May 7, 2025
Debbi Sabatini Daniel Mortensen Esports Advisors Trip#AT-06562	Plainfield, NJ May 10, 2025
Stephanie Fasano Christopher Carrano Anthony Vasile 15 Staff Assistants Nurse Special Education Trip#AT-06627	Denville, NJ May 15, 2025
Kelly Lestrangle Kathryn Cullen 11 Staff Assistants Nurse Special Education Trip#AT-06574	Denville & Morristown, NJ May 16, 2025

<b>Staff Member Department</b>	<b>Location Date</b>
Debbi Sabatini Daniel Mortensen Nurse Esports Advisors Trip#AT-06563	Lakewood, NJ May 17, 2025
Nicholas Maloupis Joseph Konopinski Cynthia Moncalieri Justine Sobieski Nurse Science Trip#AT-06643	Jackson, NJ May 28, 2025
Jenna Chirico-Berman Elizabeth Maloupis Science Trip#AT-06571	Morristown & Denville, NJ May 30, 2025
Marcia Ghatti Tiffany Doltz Parent Chaperone ERASE Club Advisors Trip#AT-06620	Allentown, PA June 1, 2025
Richard Hartsuiker Allyson Moreno Bria Spotts Stephen Spotts Music	Rockaway, NJ August 4-8, 2025

- Authorized the ratification of the following Staff Conference:

<b>Staff Member Department</b>	<b>Location Date</b>	<b>Conference</b>
Alyssa Radigan Supervisor of School Counseling	Atlantic City, NJ March 30 - April 1, 2025	L.E.A.D. Conference 2025

- Authorized approval of the following Staff Conferences:

<b>Staff Member Department</b>	<b>Location Date</b>	<b>Conference</b>
Alyson Seltzer Bianca DiFulco School Psychologists	Denville, NJ April 30, 2025	St. Clare's - Adolescent & Youth Clinical Training for Suicide Prevention: Assessment & Management for Outpatient Providers
Heather McDonald School Counseling	West Haven, CT May 2, 2025	University of New Haven School Counselor and College Advisor Day
Kevin Doyle Supervisor of Science	New Brunswick, NJ May 9, 2025	Rutgers NJSELA Spring Roundtable
Angela Salisbury Business	Paramus, NJ May 13, 2025	NJ Department of Education: Work-Based Learning Panel at Bergen County Special Services
Cheryl Engel Director of Mathematics	Online May 13, 2025	NJPSA/FEA: Hot Issues in School Law
John Romano ESL	Online May 27 - August 21, 2025 (self-paced)	NJ TESOL Spring Conference 2025
Iwona Doyle Science	Online May 29 - June 5, 2025	College Board: AP Seminar Reading

<b>Staff Member Department</b>	<b>Location Date</b>	<b>Conference</b>
Kimberly Steimke Constance Conti Reading Specialists	Online June 4-5, 2025	Learning Ally: Spotlight on Dyslexia Conference
Kevin Doyle Supervisor of Science	Atlantic City, NJ June 4-5, 2025	NJASBO Annual Conference
Rebecca Jacobson Keriann Zadlock English	Online June 12 - 18, 2025	College Board: AP Language and Composition Reading
Michelle Lis Nickolas Maloupis Eleta Milovic Tracy Hornby Brenda Gupta John Nugent Carlos Lebron AVID	Online June 25 - 26, 2025	AVID Ignite
Patrick Brunner Athletic Director	Savannah, GA July 8 -10, 2025	National High School Basketball Coaches Association Annual Conference
Kerby Perez Holly Bacilo AVID	Online July 15-16, 2025	AVID Ignite
Stacey Feiss Reading Specialist	Baltimore, MD July 15 - 17, 2025	AVID Summer Institute
Lora Santucci Mathematics	Boston, MA July 16 - 18, 2025	AP Annual Conference
Kaitlyn Nagy Science	Online August 4 - 7, 2025	2025 AP Summer Institute of Drew University
Kevin Doyle Supervisor of Science	Monroe, NJ August 5, 2025	NJPSA/FEA: The Supervisors' Toolkit: Essentials for Success PSEL Standards 1,2,3,4,6,7,10

- Authorized approval to accept a donation of a Fender Squier electric guitar and amplifier, with an approximate value of \$250.00, from Mr. Steven Owens to the Morris Knolls High School Music Department.
- Authorized approval to accept a monetary donation in the amount of \$100.00 from Fabiola Davila-Wahlers via CyberGrants to the Morris Hills High School Senior Class Pledge Drive.
- Authorized approval to accept a grant via DonorsChoose in the amount of \$644.94 to be used for the Morris Hills HOPE Club's Garden of HOPE Materials Grant.
- Authorized approval to accept a grant via DonorsChoose in the amount of \$496.28 to be used for the Morris Hills HOPE Club's Nourish Our Scholars Materials Grant.
- Authorized approval to accept a grant via DonorsChoose in the amount of \$471.41 to be used for the Morris Hills HOPE Club's April 2025 Materials Grant.
- Authorized approval to accept the USTA EASTERN - School Youth Tennis Initiative award in the amount of \$500.00 for the Morris Hills High School Boys Tennis Team to be used towards their end-of-the-year banquet.

- Authorized accepting, with regret, the resignation of the following personnel for the purpose of retirement:

Name	Position	Loc.	Eff. Date
Betancourth, Kleber	Bus Driver, Full-Run	Dist.	6/30/2025
Lugo, Laura	School Counselor	MH	6/30/2025

- Authorized accepting the resignation of the following personnel:

Name	Position	Loc.	Eff. Date
Barkocy, Emily	AP Coordinator	MH	6/30/2025
Londono-Marin, Melva	Custodian	MK	3/31/2025
Damiano, Sandra	Bus Driver Full-Run	Dist.	4/4/2025
Brockman, Olivia	Assistant Cheerleading Coach	MH	4/28/2025
Bollette, Brian	Assistant Boys Soccer Coach	MH	4/28/2025
Jimenez, Jeffrey	Assistant Girls Soccer Coach	MH	4/28/2025
Bradley, Erik	Assistant Boys Soccer Coach	MH	4/28/2025

- Authorized for the 2024-2025 school year the revision of the following Job Description:
  - Child Study Team Coordinator (10 Month Pensionable Stipend Position)

- Authorized for the 2024-2025 and/or 2025-2026 school years the following leaves of absence:

Name	Position	Loc.	Effective Dates <small>(all dates are on or about)</small>
Curcio, Jolyn	Teacher of Special Education	MK	8/26/24 - 1/16/26
Lynch, Christeen	Special Education Staff Assistant	MK	4/9/25 - 5/20/25
Nagy, Kaitlyn	Teacher of Science	MH	8/25/25-11/17/25

- Authorized for the 2024-2025 school year the appointment of staff and payment of stipend for the following 1/6 positions to replace staff member on leave:

Name	Position	Loc.	Effective Dates <small>(all dates are on or about)</small>
Wanamaker, Bryant	Teacher of Social Studies	MH	5/29/25-6/30/25
Sherburne, Lauren	Teacher of Social Studies	MH	5/29/25-6/30/25
Dul, Keith	Teacher of Social Studies	MH	5/28/25-6/30/25
Avagliano, Joseph	Teacher of Social Studies	MH	5/28/25-6/30/25
Adams, Peter	Teacher of Social Studies	MH	5/28/25-6/30/25

- Authorized for the 2024-2025 school year the appointment of staff and payment of stipend for the following 2/6 positions to replace staff member on leave:

Name	Position	Loc.	Effective Dates <small>(all dates are on or about)</small>
Resnick, Victoria	Student Assistance Counselor	MK	5/28/25 - 6/30/25
Roman, Christopher	Student Assistance Counselor	MK	5/28/25 - 6/30/25
Russo, Shari	Student Assistance Counselor	MK	5/28/25 - 6/30/25
Toth-Rock, Rebecca	Student Assistance Counselor	MK	5/28/25 - 6/30/25

- Authorized for the 2025-2026 school year the appointment of staff and payment of salary of the following certified positions, subject to appropriate New Jersey Department of Education certification and required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
McCoy, Stacy	CST Coordinator	Dist.	8/26/25 - 6/30/26

- Authorized for the 2025-2026 school year the appointment of staff and payment of salary of the following non-certified positions, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Leonard, Catherine	Varsity Club Advisor	MH	9/1/25 - 6/30/26
Pepperman, Alicia	Sat. Detention Advisor 1st Semester (.5 pos)	MK	9/1/25 - 6/30/26
Pepperman, Alicia	Sat. Detention Advisor 2nd Semester (.5 pos)	MK	9/1/25 - 6/30/26
Jimenez, Jeffrey	Head Boys Soccer Coach	MH	9/1/25 - 11/30/25
Bradley, Erik	Assistant Girls Soccer Coach	MH	9/1/25 - 11/30/25

- Authorized for the Summer of 2025, the appointment of staff and payment of salary for the following positions:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Giovine, Robert	Summer Accelerated SAT Prep Lang. Arts Session 1	MK	6/23/25-7/9/25
Cordero, Meaghan	Summer Accelerated SAT Prep Lang. Arts Session 2	MK	7/10/25-7/25/25
Moore, Robert	Summer Accelerated Personal Finance - 2 Sessions	MK	S1: 6/23/25-7/9/25 S2: 7/10/25-7/25/25
Perry, Alyssa	Summer Accelerated Algebra 1 CPA	MK	6/23/25 - 7/25/25
Mihalik, Ann Marie	Summer Accelerated Geometry Honors	MK	6/23/25 - 7/25/25
Johnson, Shane	Summer Accelerated, SAT Prep, Math, 2 Sessions	MK	S1: 6/23/25-7/9/25 S2: 7/10/25-7/25/25
Kasper, Keith	Summer Enrichment Film Making	MK	7/14/25-7/18/25
Fundora, Martha	Summer Enrichment Dones & Aviation	MK	7/21/25-7/25/25
Trisler, Sean	Summer Enrichment Robotics	MH	8/4/25-8/8/25
Dalton, Maria	AVID Summer Experience	MH	7/21/25 - 7/25/25
Penkalski, Kaitlyn	AVID Summer Experience	MH	7/21/25 - 7/25/25
Quinones, Jacqueline	Extended School Year Teacher	MK	7/7/25 - 8/1/25
Kelly, Matthew	Extended School Year Teacher	MK	7/7/25 - 8/1/25
Metzger, Susan	Extended School Year Teacher	MK	7/7/25 - 8/1/25
Vasile, Anthony	Extended School Year Teacher	MK	7/7/25 - 8/1/25
Cervona, Christopher	Extended School Year Teacher	MK	7/7/25 - 8/1/25
Di Paolo, Nicholas	Extended School Year Teacher	MK	7/7/25 - 8/1/25
Cortes, Adrian	Extended School Year Teacher	MK	7/7/25 - 8/1/25
Hurley, Christopher	Extended School Year Social Worker	MK	7/7/25 - 8/1/25

<b>Name</b>	<b>Position</b>	<b>Loc.</b>	<b>Effective Dates</b> <i>(all dates are on or about)</i>
Conti, Constance	Extended School Year Reading Specialist	MK	7/7/25 - 8/1/25
Tummey, Kathleen	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Tepper, Alexandra	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Catlow, Theresa	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Geller, Randi	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Stirrat, Susan	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Tallaksen, Dawn	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Gutheil, Nicholas	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Lynch, Christeen	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Chegwidden, Meghan	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Bond, Alexandra	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Inga, Allison	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Sheridan, Erin	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Vikete, Michele	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
Bevacqua, Jason	Extended School Year Staff Assistant	MK	7/7/25 - 8/1/25
McCoy, Stacy	CST Coordinator, Summer	Dist.	6/18/25 - 8/22/25

- Authorized for the Summer 2025 and the 2025-2026 school year the appointment of the following Internship:

<b>Name</b>	<b>Position</b>	<b>College</b>	<b>Assignment</b>	<b>School</b>	<b>Dates</b>
Montoya, Melissa	Student Intern	Wilmington University	School Counseling	Morris Hills	Summer 2025 & Fall 2025

- Authorized for the 2024-2025 school year the appointment of the following Substitute employees:

<b>Name</b>	<b>Substitute Position</b>	<b>Period</b> <i>(all dates are on or about)</i>	<b>Cert.</b>
DePaolo, Michael	Substitute Teacher	4/28/25-6/30/25	County Certificate
DeRosa, Anthony	Substitute Teacher	4/28/25-6/30/25	County Certificate
Torres, Anna	Substitute Teacher	4/28/25-6/30/25	County Certificate
Wickey, William	Substitute Teacher	4/28/25-6/30/25	Teacher Certificate

- Authorized for the 2024-2025 school year, the appointment of staff and rate of pay for the following positions:

<b>Name</b>	<b>Position</b>	<b>Loc.</b>	<b>Period</b> <i>(all dates are on or about)</i>	<b>Add'l Info.</b>
Quinones, Jacqueline	World Language Testing	MH	5/10/25	3.5 hrs.
Weissensee, Monika	World Language Testing	MH	5/10/25	3.5 hrs.
Sachenski, Amanda	World Language Testing	MK	5/17/25	3.5 hrs.
Quinones, Jacqueline	World Language Testing	MK	5/17/25	3.5 hrs.

Name	Position	Loc.	Period (all dates are on or about)	Add'l Info.
Maloupis, Elizabeth	ELA Teacher for Test Instructor and Administrator	AHS	Testing Periods: 1/2025 & 6/2025	<b>From:</b> Total of 18 hours <b>To:</b> Total of 22 hours

- Authorized for the Summer of 2025, the appointment of staff and rate of pay for the following positions:

Name	Position	Loc.	Period (all dates are on or about)	Add'l Info.
Skulnik, Kristi	PT Secretary Summer Work	MK	Summer 2025	Up to 75 hours
Adessa, Jodie	APA Student Wksh. Belt It Out	MK	8/21/25	7:45am - 9:15am
Adessa, Jodie	APA Student Wksh. Intro to Musical Theatre Movement	MK	8/21/25	11:45am - 1:15pm
Dunn, Lindsay	APA Student Wksh. Intro to Musical Theatre Movement	MK	8/21/25	11:45am - 1:15pm
Dunn, Lindsay	APA Student Wksh. Tap Master Class	MK	8/21/25	1:30pm - 3:00pm
Fahrer, Harold	APA Student Wksh. Improvisation	MK	8/21/25	9:30am - 11:00am
Izsa, Brett	APA Student Wksh. All That and More	MK	8/21/25	7:45am - 9:15am
Markowski, Kristen	APA Student Wksh. All That and More	MK	8/21/25	7:45am - 9:15am
Fahrer, Harold	APA Student Wksh. World of Clowning	MK	8/21/25	1:30pm - 3:00pm
Mazur, Joy	Summer Writing Camp Session #1	MK	7/8/25-7/20/25	3 days/4 hrs per day
Diaz, Andres	Summer Writing Camp Session #2	MH	8/5/25-8/7/25	3 days/4 hrs per day
Auer, Kimberly	Summer Nurse	Dist.	6/17/25-8/22/25	As needed
Leonard, Catherine	Summer Nurse	Dist.	6/17/25-8/22/25	As needed
Burrows, Kelly	Summer Nurse	Dist.	6/17/25-8/22/25	As needed
Monsko, Tracey	Summer Nurse	Dist.	6/17/25-8/22/25	As needed
Auer, Kimberly	Extended School Year Nurse	Dist.	7/7/25-8/1/25	4.5 hrs/day, as needed
Leonard, Catherine	Extended School Year Nurse	Dist.	7/7/25-8/1/25	4.5 hrs/day, as needed
Burrows, Kelly	Extended School Year Nurse	Dist.	7/7/25-8/1/25	4.5 hrs/day, as needed
Monsko, Tracey	Extended School Year Nurse	Dist.	7/7/25-8/1/25	4.5 hrs/day, as needed
Jackson, Lauren	Summer SLE Coordinator	MH	Up to 76 hours	As needed
Salisbury, Angela	Summer SLE Coordinator	MK	Up to 76 hours	As needed
Miraldi, John	Summer SLE Coordinator	Dist.	Up to 16 hours	As needed
Lestrangle, Kelly	Summer SLE (SPED) Coordinator	Dist.	Up to 15 hours	As needed
Jensen, Heather	Extended School Year Sub/Speech	MK	Up to 20 days	As needed

- Authorized for the 2025-2026 school year the employment agreement and payment of salary for the following non-unit administrator contract, effective July 1, 2025, through June 30, 2026, as follows:

Last Name	First Name	Position	Loc.
Carlson	Joseph	Director of Facilities, Maintenance and Custodial Services	DIST



- Authorized for the 2024-2025 school year the appointment of a volunteer advisor as follows:

<b>Name</b>	<b>Position</b>	<b>School</b>
Limon, Vincent	Volunteer Economics Advisor	Morris Hills

- Authorized that the Morris Hills Regional District Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of the use of the Stronge Teacher and Leader Effectiveness System for evaluations for instructional and educational services personnel, school leaders, and support staff as evaluation rubrics for observations and evaluations for the 2025-2026 school year.
- Authorized for the first reading the following Policies and Regulations:

<b>Number</b>	<b>Title</b>	<b>New or Revised</b>
<b>a.</b> Policy 5710	Student Grievance	Revised
<b>b.</b> Policy 7250	School and Facility Names	Revised
<b>c.</b> Policy 8660	Transportation by Private Vehicle	Revised
<b>d.</b> Regulation 8660	Privately Owned Vehicle	Revised